

Thank you for volunteering and for supporting the U24!

U24 Safety to Sorrento is a 24k, 12km, or 4x6km open water swim taking place on Victoria's Mornington Peninsula starting at Safety Beach, progressing via Capel Sound and finishing on the Sorrento foreshore. The Event is held every year in February. The event organiser is Neverland Enterprises Pty Ltd trading as SwimWell (Event Organiser).

Volunteering not only helps the event organisers create a well-run, enjoyable event for everyone involved, it also gives family, friends, and anyone else interested in the event, "first-hand" insights into how the event works and its scope.

Volunteer tasks include:

- First Aid
- "Rescue Crew" (Driver & First Aid)
- Equipment setup and pack down
- Registration/Reception desk
- Catering distribution
- Event observation (from land or water vessel)

Volunteers will be supplied with a pink high-visibility vest to wear on event day. Please return it to the finish line before departing the event.

Volunteers are requested to commit to the Event 10 days prior to the event. Should they need to withdraw after that date, assistance in finding a suitable replacement for the assigned position/s would be appreciated

Volunteers are requested to remain in contact with their designated Event Official throughout the event day, via the established WhatsApp group. Please download the app in advance of your arrival.

While the organisers will endeavour to assist where possible, volunteers are responsible for their own transport, drink and nutrition on event day, as well as any overnight accommodation they may choose to book. The event is unable to reimburse personal costs incurred as a volunteer.

Volunteers are asked to abide by the conditions of the Event and the agreed directives of Event officials, including ensuring that all participants conduct themselves in a safe, friendly and inclusive manner. Any inappropriate conduct or actions are unacceptable, and those involved will be asked to

leave. Such decisions are at the discretion of event officials and are not subject to appeal.

For safety reasons, all participants (registered and volunteer) must have reached a minimum age of 18 years on the date on the event.

For your reference, all rules for are published on the Event website - www.u24.com.au. The most current rules published on the website at the time of the Event will apply.

The Event Organiser reserves the right to make any change or modification to the Event. This includes cancelling the Event or postponing the Event to a later date. Every effort is made to keep changes to a minimum, and to communicate said changes to the volunteer crews in a timely fashion.

If the race course or Event is changed, modified, delayed, or cancelled for any reason, including but not limited to acts of God or the elements (including without limitation, wind, rough water, rain, hail, water pollution, adverse weather condition, threats of marine wildlife, earthquake), acts of terrorism, fire, threatened or actual strike, labour difficulty, work stoppage, insurrection, war, public disaster, government-issued travel restriction or lock downs, regulatory authority issued directives, pandemics, flood, unavoidable casualty, race course conditions, or any other cause beyond the control of the Event Organiser, (Force Majeure), volunteers will be notified as soon as possible via WhatsApp messaging.

U24 EVENT WAIVER

These terms and conditions (Event Waiver) apply to all volunteers participating in the Event and each volunteer agrees to be bound by the Event Waiver by ticking 'Accept Event Waiver' in the registration process on the Event website.

- In consideration of and as a condition of acceptance by the Event Organiser of my entry in Event for myself, my heirs, executors, administrators and legal personal representatives hereby waive all and any claim, right or cause of action which I or they might otherwise have or at any future time have against the Event Organiser for or arising out of loss of life or injury (including psychological trauma) damages or loss of any description whatsoever (including property damage) which

I or my equipment may suffer or sustain in the course of, or consequent upon, my entry or participation in the Event howsoever arising except to the extent limited or prohibited by law.

- I hereby indemnify, release and discharge the Event Organisers together with all persons and entities involved or otherwise engaged in promoting, staffing or operating the Event Organiser's other suppliers and Event sponsors, hosts, promoters and land owners and lessees (referred to as "Event Partners") together with their employees, officials, members, volunteers, agents and contractors, from all liability for loss of life or injury, (including psychological trauma), damages or loss of any description whatsoever (including property damage) which I or my equipment may suffer or sustain in the course of or consequent upon my entry or participation in the Event howsoever arising except to the extent limited or prohibited by law.
- I hereby declare that I am medically and physically fit and psychologically fully capable of participating in the Event.
- I warrant that prior to participating in the Event I:
 - a) am and must continue to be medically and physically fit and able to undertake and participate in the Event;
 - b) am not a danger to myself or to the health and safety of others;
 - c) have not at any time suffered any blackout, seizure, convulsion, fainting or dizzy spells; and
 - d) I am not presently receiving treatment for any condition, illness, disorder or injury which would render it unsafe for me to take part in a recreational activity including participating in the Event.
- I confirm that I am eighteen (18) years of age or older at the time of the event.
- I agree and accept that the only insurance coverage maintained by the Event Organiser for the Event is public liability cover which may not cover any damage or loss I may suffer and any loss or damage incurred will be my sole responsibility.
- I consent to receive such medical aid or preventative treatment, including ambulance transportation, which may be deemed advisable in the unfettered discretion of medical personnel and lifesavers in the

event of any injury, accident, or illness to me as the result of my participation in the Event.

- I will report any accidents, injuries, loss or damage I suffer during the Event to the relevant Event Organiser before I leave any relevant venue or race area.

- I hereby acknowledge and agree that the Event Organiser will have the right to modify the Event or any aspect thereof (including the race rules) or to cancel the Event:
 - a) In event of any circumstances which prior to or during the Event, in the sole discretion of the Event Organiser, pose or may pose an unacceptable risk or danger to people or property. Without derogating from the generality of the above, such circumstances may include but are not limited to storm, rain, winds, currents, attack or risk of attack by sea creatures or any other inclement weather or ocean conditions
 - b) if required under any statutory framework or should the Event Organiser be so directed or ordered by any authority or agency with relevant jurisdiction; or
 - c) due to any circumstances reasonably outside the control of the Event Organiser necessitate modification or cancellation of the Event,
 - d) In event of such modification or cancellation of the Event the Event Organiser will have no obligation to refund my Event entry fee or any portion thereof.

- I grant the Event Organisers and all Event Partners a royalty free worldwide licence in perpetuity, to use and allow the use of my name, image, likeness, voice, interview and statements in broadcasts, telecasts, web casts, media press materials, promotional materials and otherwise in connection with the Event.

We look forward to welcoming you on event day, and once again, thank you for your generous support.